

# DH-System and Application Services Associate\_2022 & 2023

Experience: 0 Month - 11 Month(s)

Salary: 3,44,200 - 3,44,200

Job Type: Full Time

Location: Bangalore, Hyderabad, Chennai, Coimbatore, Gurugram, Pune, Kolkata, Nagpur, Indore, Mumbai, Jaipur

**APPLY NOW**

***Last Date to apply:  
Not mentioned***

## DESCRIPTION    ELIGIBILITY    PROCESS

### JOB DESCRIPTION

System and Application Services Associate

#### About Accenture

Accenture is a leading global professional services company that helps the world's leading businesses, governments and other organizations build their digital core, optimize their operations, accelerate revenue growth and enhance citizen services--creating tangible value at speed and scale. We are a talent and innovation led company with 738,000 people serving clients in more than 120 countries. Technology is at the core of change today and we are one of the world's leaders in change, with strong ecosystem relations

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capability. We are uniquely able to deliver tangible outcomes because of our broad range of services, solutions and assets across Strategy & Consulting, Technology, Operations, Industry X and Accenture Song. These capabilities, together with our culture of shared success and commitment to creating 360deg value, enable us to help our clients succeed and build trusted, lasting relationships. We measure our success by the 360deg value we create for our clients, each other, our shareholders, partners and communities. Visit us at [www.accenture.com](http://www.accenture.com)

#### Role Overview

Join our team that improve the way our clients and the world works. Working in challenging and dynamic environments, using their versatility to create and support solutions that meet client requirements from analysis to implementation

What would you do?

#### App/cloud engineering

- Identify and solve issues within applications and infrastructure.
- Drive resolution of functional, technical and infrastructure issues for clients
- Guide clients with a variety of expertise (from users to admins and developers) in overcoming technology challenges
- Focus on driving automation, self-service, and evolving cloud infrastructure environments

#### Project control services

- Enable program management and increase the overall quality of Technology Delivery
- Support projects in the Technology Delivery Centers by tracking and managing project management office activities
- Proactively monitor, manage, report on deliverables, and solve issues

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#### Low/no code app development

- Develop applications using a low-code development platform, setting up and configuring systems for each client's unique requirements
- Work with three key elements: form builders, pre-built templates, drag-and-drop visual interface, entity builder
- Research and analyze internal business processes with the scope of optimizing and automating them

#### Test automation engineering

- Creation of test designs, test processes, test cases and test data
- Apply business and functional knowledge including testing standards, guidelines, and testing methodology to meet the teams overall test objectives
- Responsible for designing testing scenarios for usability testing
- Prepare all reports related to software testing carried out
- Analyze the results and then submit the observations to the development team

#### What we need?

- As we provide service for our clients across the globe, we expect you to be flexible to work across different time zones/shifts
- You are willing to work in any Business Unit/Service line within the company
- You are willing to join /relocate to any Accenture office across India

Accenture has not authorized any agency, company or individual to either collect money or arrive on any monetary arrangement in exchange for a job at Accenture.

Accenture's criterion for hiring candidates is based on the individual's skills and experience. Accenture does not accept applications from any agency, company or individual offering

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such action. If you are approached by any entity or individuals who demand money or any other form of compensation in return for a job offer at Accenture -- even if they present themselves as representatives or employees of Accenture -- please send the details to Accenture Business Ethics Line  
<https://businessethicsline.com/accenture>  
Test automation engineering

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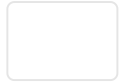
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Eligibility Criteria:

- All streams/branches of B.Sc., BCA, BBA, B.A, B.Com, B.Voc, BMS, B.B.S, B.F.M, B.B.I, B.A.F, B.Ed., B.M.M., B.FA, , B.S.Micr ,B. Design, M.C.M, M.Sc (Non-CS/IT), M.A, M.Com or M.FA from 2022 & 2023 year of passouts with full-time education only (Part-time and distance educations are not considered)

Note: BE/ BTECH / ME / MTECH/MCA/ MSC (CS and IT Branch) MBA /PGDBM candidates are not eligible to apply for this role

- No active backlogs during application and/or during onboarding.
- You should have completed your relevant education (as per the requirements for this job role), in the stipulated duration.

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M.Sc in 2 years.

- Candidate should not have appeared for Accenture Recruitment assessment/interview process in the last three months.
- Candidate should not have more than 11 months of experience
- Candidates must be eligible to work in India by citizenship/ have relevant work permit documents. Please note that Bhutan and Nepal nationals can work in India without a need for obtaining a work visa. All other foreign nationals require work visa or an Overseas Citizenship of India (OCI) or Person of Indian Origin (PIO) card to work in India
- As we provide service for our clients across the globe, we expect you to be flexible to work across different time zones/shifts
- You are willing to work in any Business Unit/Service line within the company
- You are willing to join /relocate to any Accenture office across India

**APPLY NOW**

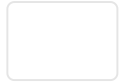
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## DESCRIPTION    ELIGIBILITY    PROCESS

### Apply for Job Role

- If you are eligible, you will receive an email invitation to attend online assessments
- The assessment is scheduled in two stages, and must be completed within the scheduled time

### Mock Assessment

- You will get a 10-minute mock/practice assessment
- Mock assessment is mandatory, and it will ensure that you have the right hardware, software and internet
- This assessment will help you to get an experience of the assessments

### Assessment #1: Cognitive assessment

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**Cognitive assessment includes 50 questions on:**

- English ability
- Critical thinking and Problem solving
- Abstract Reasoning

Cognitive assessment result will be notified within 5-10 minutes post completion. You are advised to remain seated and await result.

- Technical assessment will commence immediately post result notification. Technical assessment is optional and is not an elimination round.

**Assessment #2: Technical assessment (Optional)**

Note: Technical assessment is not an elimination round but scores of the technical assessment will be factored into the overall selection process score which will determine final selection.

You will get 40 minutes to complete this assessment

Technical assessment includes 40 questions on

- Common Application and MS office
- Pseudocode
- Fundamentals of Networking, Security
- Fundamentals of Cloud

**Assessment #3: Communication assessment**

The duration of this assessment is approximately 30 minutes

You will receive a separate email with timelines and login details to participate in this assessment

Communication assessment will assess you on the below mentioned parameters

- Sentence Mastery
- Vocabulary
- Fluency
- Pronunciation

**Interviews**

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