



**CSIR- CENTRE FOR CELLULAR AND MOLECULAR BIOLOGY**  
**(Council of Scientific and Industrial Research)**  
Uppal Road, Habsiguda, Hyderabad - 500 007, Telangana.

Website: <https://www.ccmb.res.in>



**Advertisement No. 05/2023**

**A unique opportunity to be a part of Research in Science & Technology**

**“CSIR strives to have a workforce which reflects gender balance and women candidates are encouraged to apply”**

**Date of commencement of online applications : 20.12.2023**

**Last date for submission of online applications : 20.01.2024**

CSIR-Centre for Cellular and Molecular Biology, Hyderabad (CSIR-CCMB) is a premier Research Institute under the aegis of Council of Scientific & Industrial Research (CSIR), an autonomous body under the Ministry of Science & Technology, Government of India. It is a leading research organization in frontier areas of modern biology and involved in conducting high quality basic research and training in multidisciplinary areas of modern biology and to seeking potential applications of the work.

Online Applications are invited from enthusiastic, young, dynamic and talented professionals having excellent academic record and proven professional skills & achievements and zeal for innovative technical support in Research & Development activities for the following posts of Technical staff.

Name of the Post	No. of Posts & Reservation status	Pay Matrix Level	Total Emoluments* (approx.)	Upper Age Limit** (As on last date of receipt of online applications)
Technical Assistant	<u>18</u> [ 05-UR, 07-OBC, 4-EWS, 02-SC ]	Level-6	Rs. 66,498/-	28 years
Technical Officer	<u>05</u> [ 04-UR, 01-OBC ]	Level-7	Rs. 82,933/-	30 years
Senior Technical Officer (1)/ Medical Officer	<u>01</u> [UR]	Level-10	Rs. 1,23,946/-	35 years

\* Total approximate emoluments on minimum of scale including admissible allowances.

\*\* Age relaxation wherever applicable shall be granted as per CSIR/Gol guidelines

Abbreviations used: **UR** - Unreserved, **EWS** - Economically Weaker Section, **OBC** - Other Backward Classes, **SC** - Scheduled Caste, **ST** - Scheduled Tribes

Name of the Post & Post Code	No. of Posts & Reservation status	Essential Qualification(s) & Experience	Job Specification
<b>Technical Assistant</b> [ Proteomics ] & <b>TA-01</b>	02 Posts [ 01-UR, 01-OBC ]	<b>B.Sc. [Physics/ Chemistry/Bio-Technology]</b> or equivalent with minimum 60% marks and 01 year experience in relevant discipline from a recognized Institute/ Organization.	<ol style="list-style-type: none"> <li>Running HPLC and Mass Spectrometers on daily basis and also preparation of reagents to run these instruments including Buffer, SDS-PAGE, Agarose gels etc.</li> <li>Knowledge in spectroscopy will be useful. Bioinformatics and basic knowledge in computer applications is needed.</li> </ol>
<b>Technical Assistant</b> [ Civil ] & <b>TA-02</b>	03 posts [ 01-OBC, 01-EWS, 01-SC ]	Diploma in <b>Civil Engineering</b> of at least 03 years full time duration, with minimum 60% marks and experience of 02 years in the relevant area/field.  <b>OR</b> Diploma in <b>Civil Engineering</b> of at least 02 years full time duration in case of lateral admission in diploma course, with minimum 60% marks and experience of 02 years in the relevant area/field.	<ol style="list-style-type: none"> <li>Preparation of estimate as per CPWD, DSR, taking measurement, execution of works at site, preparation of bills, recording all measurements in MB's etc. and maintaining of all records related to construction activities including carrying out survey as and when required.</li> <li>Preparation of PAR (Plinth Area Estimate).</li> <li>Supervision of day to day maintenance work of all campus related works viz. Plumbing, Masonry and Carpentry including procurement of materials through GeM and maintenance of all records for any audit checking.</li> </ol>
<b>Technical Assistant</b> [ Canteen ] & <b>TA-03</b>	02 Posts [ 01-UR, 01-OBC ]	<b>B.Sc. [Hospitality and Hotel Administration/ Hotel Management/ Hotel Management and Catering Technology/ Catering Science and Hotel Management]</b> or equivalent with minimum 60% marks and experience of 01 year experience in relevant discipline from a recognized Institute/ Organization.	<ol style="list-style-type: none"> <li>Supervision of day to day activities of Canteen.</li> <li>Candidates should be capable of providing top grade canteen services using modern state of the art kitchen equipment.</li> </ol>

<p><b>Technical Assistant</b> [Instrumentation]  &amp;  <b>TA-04</b></p>	<p>02 posts  [ 01-OBC, 01-EWS]</p>	<p>Diploma in <b>Electronics/ Instrumentation Engineering</b> of at least 03 years full time duration, with minimum 60% marks and experience of 02 years in the relevant area/field.</p> <p style="text-align: center;"><b>OR</b></p> <p>Diploma in <b>Electronics/ Instrumentation Engineering</b> of at least 02 years full time duration in case of lateral admission in diploma course, with minimum 60% marks and experience of 02 years in the relevant area/field.</p> <p style="text-align: center;"><b>OR</b></p> <p>B.Sc. [<b>Physics / Electronics/ Instrumentation</b>] or equivalent with minimum 60% marks and 01 year experience in relevant discipline from a recognized Institute/ Organization.</p>	<p>1. To assist the Senior Staff of Instrumentation in :</p> <p>a) Installation, maintenance and repair of all instruments in CSIR-CCMB</p> <p>b) Modification and fabrication of instruments as and when the need arises.</p> <p>c) Spare parts inventory, record keeping and digitalization of all related works.</p> <p>2. Any other jobs assigned by the Competent Authority from time to time.</p>
<p><b>Technical Assistant</b>  [ Tissue Culture ]  &amp;  <b>TA-05</b></p>	<p>01 Post [ 01-UR ]</p>	<p>B.Sc. [ <b>Bio-Technology/ Bio-Chemistry/ Microbiology/ Zoology</b>] or equivalent with minimum 60% marks and 01 year experience in relevant discipline from a recognized Institute/ Organization.</p>	<p>1. The candidate will have to maintain aseptic condition in the lab, prepare different media and reagents required to grow different cell lines, should authenticate, cryopreserve the cell lines and maintain an electronic record of the cells in the repository.</p> <p>2. The candidate will have to indent, purchase and maintain stocks of chemicals, media, reagents and consumables.</p>
<p><b>Technical Assistant</b>  [ Zebrafish ]  &amp;</p>	<p>01 Post [ 01-EWS ]</p>	<p>B.Sc. [<b>Zoology/ Bio-Technology</b>] or equivalent with minimum 60% marks and 01 year experience in relevant discipline from a recognized</p>	<p>1. The candidate is expected to perform standard Zebrafish husbandry and maintenance practices, which includes food preparation, cleaning and maintenance of fish</p>

<p><b>TA-06</b></p>		<p>Institute/ Organization.</p>	<p>housing systems and bio-safety complaint practices of handling live animals.</p> <p>2. The candidate should also maintain transgenic lines and perform breeding for maintenance. The candidate will also perform basic technique-microinjection and simple imaging and maintain water purification system.</p>
<p><b>Technical Assistant</b></p> <p>[ Animal House ]</p> <p>&amp;</p> <p><b>TA-07</b></p>	<p>01 Post [ 01-OBC ]</p>	<p>B.Sc. [<b>Life Sciences/ Bio-Technology/ Zoology/ Microbiology</b>] or equivalent with minimum 60% marks and 01 year experience in Laboratory Animal Facility (Lab Animal handling/ breeding) from a recognized Institute/ Organization.</p>	<p>1. The candidates will be expected to undertake the jobs of breeding, weaning and maintenance of laboratory animals (handling, identification, blood collection, animal weighing and different routes of administration).</p> <p>2. Assisting scientist / project staff in various ongoing animal experiments.</p>
<p><b>Technical Assistant</b></p> <p>[ Fine Biochemicals ]</p> <p>&amp;</p> <p><b>TA-08</b></p>	<p>01 Post [ 01-OBC ]</p>	<p>B.Sc. [<b>Bio-Technology/ Bio-Chemistry/ Chemistry</b>] or equivalent with minimum 60% marks and 01 year experience in relevant discipline from a recognized Institute/ Organization.</p>	<p>1. The candidate is expected to participate in the day-to-day operations of the Fine Biochemical, to support procedures needed to enhance R&amp;D oriented services, drive top standard support, maintain high standards and foster a positive environment.</p> <p>2. The candidate needs to receive and maintain high-value, often temperature-sensitive, chemicals and biochemical needed for biological research carried out at CSIR-CCMB, the candidate is expected to have extensive knowledge of chemicals and their handling.</p> <p>3. The candidate will also help the scientific team in defining the day-to-day stock position, consumption and accounting of the Fine Biochemical</p>

			<p>facility. The candidate is expected to help the scientific team to procure the stocked items.</p> <p>4. The candidate would also need to possess a working knowledge of computers, including office software suite and other basic software for updating stock entry, generating shortfall and communication with the scientific team. Proficiency in the English language is highly desirable.</p>
<p><b>Technical Assistant</b></p> <p>[ FACS ]</p> <p>&amp;</p> <p><b>TA-09</b></p>	<p>01 Post</p> <p>[ 01-EWS ]</p>	<p>B.Sc. [Bio-Technology/ Bio-Chemistry/Physics/ Chemistry] or equivalent with minimum 60% marks and 01 year experience in relevant discipline from a recognized Institute/ Organization.</p>	<ol style="list-style-type: none"> <li>1. Operate flow cytometer (analyzer and sorter)</li> <li>2. Assist user in training and operations</li> <li>3. Maintain the instruments</li> <li>4. Run quality control and keep record on regular basis to meet the high standard of the facility</li> <li>5. Contribute to the overall operations of the facility with the facility in-charge</li> </ol>
<p><b>Technical Assistant</b></p> <p>[ LaCones ]</p> <p>&amp;</p> <p><b>TA-10</b></p>	<p>01 Post</p> <p>[ 01-SC ]</p>	<p>B.Sc. [Forestry/ Zoology/Botany] or equivalent with minimum 60% marks and 01 year experience in relevant discipline from a recognized Institute/ Organization.</p>	<ol style="list-style-type: none"> <li>1. The incumbent is required to manage facilities like Bioinformatics, GIS and RS work at LaCones</li> <li>2. The incumbent is also required to execute works related to Information Technology etc.</li> </ol>
<p><b>Technical Assistant</b></p> <p>[ Next Generation Sequencing ]</p> <p>&amp;</p> <p><b>TA-11</b></p>	<p>01 Post</p> <p>[ 01-UR ]</p>	<p>B.Sc. [Bio-Technology] or equivalent with minimum 60% marks and 01 year experience in relevant discipline from a recognized Institute/ Organization.</p>	<p>The person should assist/ perform various molecular biology experiments like nucleic acid extraction, sample QC, NGS library preparation etc., and participate in maintenance of NGS facility at CSIR-CCMB.</p>

<p><b>Technical Assistant</b></p> <p>[ AC &amp; Refrigeration]</p> <p>&amp;</p> <p><b>TA-12</b></p>	<p>01 Post [ 01-OBC ]</p>	<p>Diploma in <b>Mechanical Engineering</b> of at least 03 years full time duration, with minimum 60% marks and experience of 02 years in the relevant area/field.</p> <p><b>OR</b></p> <p>Diploma in <b>Mechanical Engineering</b> of at least 02 years full time duration in case of lateral admission in diploma course, with minimum 60% marks and experience of 02 years in the relevant area/field.</p>	<ol style="list-style-type: none"> <li>1. The candidate is required to prepare estimates, site supervision of works, recording measurements and its inter-related works.</li> <li>2. Ensuring quality control, looking after operation and maintenance of centralized A.C plant, Split A.C, Window A.C and other types of A.C's including repairing and maintenance of Refrigerators and minus Deep freezers etc.</li> <li>3. The candidate is required to look after operation and maintenance, installation, testing, commissioning and its associated installations of Centralized AC plants, all types of HVAC etc.</li> <li>4. The candidate is expected to work in CSIR-CCMB main campus and its Annex campuses depending on the requirement.</li> </ol>
<p><b>Technical Assistant</b></p> <p>[ Electrical ]</p> <p>&amp;</p> <p><b>TA-13</b></p>	<p>01 Post [ 01-UR ]</p>	<p>Diploma in <b>Electrical Engineering</b> of at least 03 years full time duration, with minimum 60% marks and experience of 02 years in the relevant area/field.</p> <p><b>OR</b></p> <p>Diploma in <b>Electrical Engineering</b> of at least 02 years full time duration in case of lateral admission in diploma course, with minimum 60% marks and experience of 02 years in the relevant area/field.</p>	<ol style="list-style-type: none"> <li>1. The candidate is required to look after operation and maintenance of 33/11KV Sub Station, 11/0.433KV Sub Stations and its associated LT/HT switch gear and distribution system.</li> <li>2. Day to day Electrical maintenance activities, preventive maintenance, breakdowns, renovation works, inventory planning and management.</li> <li>3. Preparation of estimations, technical specifications, bid documents as per CSIR/CPWD procedures, Evaluation of tenders, execution of works, e-tendering, Drawings preparation using CAD and working knowledge in relevant computer application Softwares.</li> </ol>



**For the post (s) of Technical Officer & STO (1)/Medical Officer:**

Name of the Post & Post Code	No. of Posts & Reservation status	Essential Qualification(s)	Desirable Qualification(s)	Job Specification
<p><b>Technical Officer</b></p> <p>[ Transgenic Knockout Facility ]</p> <p>&amp;</p> <p><b>TO-01</b></p>	<p>01 post [01-UR]</p>	<p>B.E. / B.Tech <b>[Bio-technology]</b> or equivalent with minimum 55% marks (equivalent CGPA)</p> <p><b>OR</b></p> <p>M.Sc.[ <b>Bio-Technology Embryology/ Animal Biotechnology /Zoology</b>] or equivalent with minimum 55% marks (equivalent CGPA)</p>	<p>Working knowledge/ experience in isolation and culture of embryos, IVF of mouse or other laboratory animals.</p> <p>Microinjection and embryo transfer in mice or other laboratory animals.</p>	<p>To contribute as a team member to generate Transgenic and gene knockout mice at the Transgenic facility, primarily embryo manipulations and embryo transfers.</p>
<p><b>Technical Officer</b></p> <p>[ Animal House Facility ]</p> <p>&amp;</p> <p><b>TO-02</b></p>	<p>01 post [01-UR]</p>	<p>B.E. / B.Tech <b>[Bio-Technology]</b> or equivalent with minimum 55% marks (equivalent CGPA)</p> <p><b>OR</b></p> <p>M.Sc. [ <b>Bio-Technology/ Zoology/Life Sciences</b>] or equivalent with minimum 55% marks (equivalent CGPA)</p> <p><b>OR</b></p>	<p>1. One year full time experience in modern laboratory animal facility from research institution / industries in the area of breeding, weaning, producing timed pregnant females and maintenance of laboratory animal including transgenic knockout mice colonies.</p> <p>2. Experience in various invasive procedure, anesthesia and euthanasia of laboratory animals.</p> <p>3. Experience in microbial / health and genetic monitoring [PCR based] of</p>	<p>1. The candidates will be expected to undertake the jobs of breeding, weaning and maintenance of laboratory animals.</p> <p>2. Assisting scientist/ project staff for various invasive procedures / anesthesia/ euthanasia of ongoing animal experiments.</p> <p>3. Regular monitoring of health and genetic quality of laboratory animals.</p>

		B.Pharm. or equivalent with 55% marks (equivalent CGPA)	laboratory animals.	
<b>Technical Officer</b>  [ Next Generation Sequencing ]  &  <b>TO-03</b>	01 post [01-UR]	B.E. / B.Tech <b>[Bioinformatics]</b> or equivalent with minimum 55% marks (equivalent CGPA)  <b>OR</b>  M.Sc. <b>[Bioinformatics]</b> or equivalent with minimum 55% marks (equivalent CGPA)	Demonstrable experience in handling high throughput NGS data, Good programming skills with proficiency in at least one language such as C, C++, R, Python, JS, Perl should be well versed with Linux/bash/command line interface and have the ability to create and modify custom pipelines for data analysis.	The person should assist the NGS facility in handling the data generated by various high throughput NGS equipment, perform tasks like data QC, transfer, preliminary processing etc., and help in maintenance of various computation/ Storage servers linked to the facility.
<b>Technical Officer</b>  [ Laboratory Technical Services ]  &  <b>TO-04</b>	01 post [01-OBC]	MBA <b>[Human Resource Management]</b> or equivalent with minimum 55% marks	<ol style="list-style-type: none"> <li>1. Knowledge in Labour Laws and experience in Event Management.</li> <li>2. Good communication skills in English, Hindi and Telugu.</li> <li>3. Good Knowledge of MS Office tools</li> </ol>	<ol style="list-style-type: none"> <li>1. Attending to Engineering works relevant to maintenance of buildings assigned to LTS</li> <li>2. Events coordination such as conference/ Symposia/ Workshops etc.</li> <li>3. Management of contract staff.</li> <li>4. Maintenance of Building interiors, assets and safety relevant equipment like Fire Extinguishers etc.</li> </ol>



<p><b>Technical Officer</b> [ Plant Biology ] &amp; <b>TO-05</b></p>	<p>01 post [01-UR]</p>	<p>B.E. / B.Tech <b>[Agriculture/ Biotechnology]</b> or equivalent with minimum 55% marks (equivalent CGPA)  <b>OR</b>  M.Sc. <b>[Agriculture/ Biotechnology / Life Sciences]</b> or equivalent with minimum 55% marks (equivalent CGPA)</p>	<ol style="list-style-type: none"> <li>1. Minimum 2 years of research experience in molecular breeding (crossing, development of rice breeding population and field maintenance) of rice for important agronomic traits with minimum 01 publication in the relevant area.</li> <li>2. Experience in handling of rice pathogens/pests for biotic stress experiments.</li> <li>3. Good communication skills in English, Hindi and Telugu to communicate with farm laborers and popularization of newer rice varieties.</li> </ol>	<ol style="list-style-type: none"> <li>1. Development of newer rice varieties of different agronomic traits using inter-disciplinary approaches including molecular breeding, classical approaches, mutation breeding, genome editing etc.</li> <li>2. Management of rice fields (rice cultivation) and glasshouse operations.</li> <li>3. Development and management of rice breeding population.</li> <li>4. Development, validation and use of molecular markers.</li> <li>5. Collection, characterization and conservation of rice germplasm.</li> <li>6. Phenotyping of agronomic traits including biotic, abiotic and other important agronomic traits including yield.</li> <li>7. Duty requires frequent travelling to crop fields located at different campuses and collaborative institutes.</li> </ol>
<p><b>Senior Technical Officer (1)/ Medical Officer</b> &amp; <b>MO-01</b></p>	<p>01 post [01-UR]</p>	<p>MBBS, with minimum 55% marks</p> <p><b>OR</b></p> <p>Minimum 3 years of experience (after compulsory rotational internship) in a reputed hospital of</p>	<p>MD/DNB in General Medicine/ Pediatrics</p> <p><b>OR</b></p> <p>Minimum 3 years of experience (after compulsory rotational internship) in a reputed hospital of</p>	<ol style="list-style-type: none"> <li>1. Out Patient Services in CSIR-CCMB Health centers.</li> <li>2. Emergency services during and after working hours.</li> <li>3. Visiting panel hospitals as and when required when CSIR-CCMB beneficiaries are</li> </ol>

			bed strength 300 or more	<p>getting inpatient treatment.</p> <p>4. Assisting administration in medical related issues.</p> <p>5. Conducting immunization camps as and when required.</p> <p>6. Managing/ Supervising Pharmacy, Pathology services in CSIR-CCMB Health center.</p> <p>7. Need to remain updated in the field of Medicine by attending CME, Medical Conferences. Need to train/help the paramedical staff with their professional knowledge.</p> <p>8. Any other work assigned by the Competent Authority from time to time.</p>
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**General information and conditions:-**

**1. Benefits under Council service:**

- a. These posts carry usual allowances i.e. Dearness Allowance (DA), House Rent Allowance (HRA), Transport Allowance (TA), Non-Practicing Allowance (wherever applicable) etc. as admissible to the central government employees and as made applicable to CSIR. Council employees are also eligible for accommodation of their entitled type as per CSIR allotment rules depending on availability in which case HRA will not be admissible.
- b. In addition to the emoluments indicated against each category of post, benefits such as reimbursement of Medical Expenses, Leave Travel Concession, Personal Computer Advance and House Building Advance are available as per CSIR rules.

- c. All new entrants will be governed by the “**National Pension System**” based on defined contributions for new entrants, as adopted by CSIR for its employees. However, persons selected from other Government Departments/Autonomous Bodies/Public Sector Undertakings/Central Universities joined before 01.01.2004 and having Pension Scheme on Govt. of India pattern will continue to be governed by the existing Pension Scheme i.e., CCS (Pension) Rules, 1972, as per rules.
- d. CSIR provides excellent opportunities to deserving candidates for career advancement under Revised Merit and Normal Assessment scheme for Technical Staff.

## **2. Other conditions:**

- a. The applicant must be a citizen of India.
- b. All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement as on the last date of receipt of online applications. They are advised to satisfy themselves before applying that they possess at least the essential qualifications laid down for various posts as on the last date of receipt of online applications.
- c. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for Trade Test/Competitive Written Examination/Interview. The duly constituted Screening Committee will adopt its own criteria for short-listing the candidates. The candidate should therefore, mention in the application all the qualifications and experiences in the relevant area over and above the minimum prescribed qualification, supported with documents. Completion of degree will be reckoned from the date of issue of provisional certificate.
- d. The prescribed qualifications should have been obtained through recognized Universities / Institutions. Incomplete applications will not be entertained and **are summarily rejected.**
- e. In respect of equivalent clause in Essential Qualifications, if a candidate is claiming a particular qualification as equivalent qualification as per the requirement of advertisement, then the candidate is required to produce order/letter in this regard, indicating the Authority (with number and date) under which it has been so treated otherwise the application is liable to be rejected. The decision of the Competent Authority, CSIR-CCMB with regard to equivalence of qualification(s) and about recognition of Universities/Institutes shall be final and binding.
- f. The period of experience rendered by a candidate on part time basis, daily wages, visiting / guest faculty will not be counted while calculating the valid experience for shortlisting the candidates for Trade Test/Competitive Written Examination/Interview.
- g. If any document / certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by a Gazetted Officer or notary is to be submitted.

- h. The period of experience in a discipline / area of work, wherever prescribed, shall be counted after the date of acquiring the minimum prescribed educational qualifications prescribed for that Grade.
- i. Persons with Benchmark Disabilities (PwBD/Divyangjan) fulfilling the eligibility conditions prescribed under GOI instructions are encouraged to apply. Relaxation in age limit shall be applicable irrespective of the fact whether the post is reserved for them or not, provided the post is identified suitable for the relevant category of disability.
- j. Any discrepancy found between the information given in application and as evident in original documents will make the candidate ineligible for appearing in Trade Test/Competitive Written Examination/Interview.
- k. The decision of the **Director, CSIR-CCMB, Hyderabad/CSIR** in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, and conduct of Trade Test/Competitive Written Examination/Interview will be final and binding on the candidates.
- l. **Canvassing in any form and / or bringing any influence political or otherwise will be treated as a disqualification for the post.**
- m. The Competent Authority has a right to amend, delete and add terms & conditions to this advertisement.
- n. SC/ST/OBC/EWS/PwBD candidates are required to produce the relevant latest certificate in the prescribed format of Government of India (GoI) signed by the specified authority at the time of document verification for the posts reserved for respective category.
- o. Candidates must upload requisite educational qualification certificates/caste/category certificate/experience certificate, if any, in the online application form. Otherwise their candidature will be rejected.
- p. All candidates who are shortlisted for Trade Test/Competitive Written Examination/Interview will be required to produce the relevant Certificates such as Mark sheets, Educational Qualification Certificates, experience certificates etc. as proof of having acquired the minimum educational qualification on or before the stipulated date, when such certificates are sought by the competent authority at the time Trade Test/Competitive Written Examination /Interview/document verification, failing which the candidature of such candidates will be cancelled by this institute.
- q. Candidates who wish to be considered against reserved vacancies or seek age relaxation must submit requisite certificate from the competent authority, in the prescribed format when such certificates are sought by this institute at the time of Trade Test/Competitive Written Examination/Interview/document verification.

- r. Candidates may also note that in respect of the above, their candidature will remain provisional till the veracity of the concerned document is verified by the Appointing Authority.
- s. The recruitment for the above posts is governed by the “CSIR Service Rules, 1994 for Recruitment of Scientific, Technical and Support Staff” as amended from time to time. Hence all other terms and conditions not stipulated herein will be applicable as per the said Recruitment Rules.

### **3. Age & other Relaxations:**

- a. The date for determining the upper age limit, qualifications and /or experience for each post shall be the closing date prescribed for receipt of online applications i.e. [20.01.2024.](#)
- b. The upper age limit is relaxable up to 05 years for the regular employees working in CSIR laboratories / institutes, Government Departments, Autonomous bodies and PublicSector Undertakings in accordance with the instructions and orders issued by the Government of India/CSIR from time to time.
- c. The upper age limit is relaxable up to 05 years for SC/ST and 03 years for OBC (Non-Creamy Layer) as per Government orders in force, only in those cases where the posts are reserved for respective categories, on production of relevant latest certificate in the prescribed Gol format signed by the specified authority.
- d. Age relaxation to Persons with Benchmark Disabilities (PwBD)/( Divyangjan) category: Age relaxation of 10 years is allowed (total 15 years for SC/ST and 13 years for OBC candidates in respect of the posts reserved for them) to the persons suffering from the following disabilities as per Gol orders:
  - (a) low vision;  
“low vision” means a condition where a person has any of the following conditions, namely:-
    - i. Visual acuity not exceeding 6/18 or less than 20/60 up to 3/60 or up to 10/200(Snellen) in the better eye with best possible corrections; or
    - ii. Limitation of the field of vision subtending an angle of less than 40 degree upto 10 degree
  - (b) deaf and hard of hearing;
  - (c) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;
  - (d) autism, intellectual disability, specific learning disability and mental illness;
  - (e) multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness.

The persons claiming age relaxation under this sub-para would be required to produce a valid certificate in prescribed pro-forma in support of their claims clearly indicating that the degree of physical disability is 40% or more. In any case, the appointment of these candidates will be subject to their being found medically fit in accordance with the standards of medical fitness as prescribed by the Government for each individual.

- e. Age relaxation to Widows, Divorced Women and Women judicially separated from husband and who are not remarried will be granted as per GOI and CSIR orders. The persons claiming age relaxation under this sub-para would be required to produce following documentary evidence:
- i) In case of Widow, Death Certificate of her husband together with the Affidavit that she has not remarried since.
  - ii) In case of divorced Women and Women judicially separated from their husbands, a certified copy of the judgement /decree of the appropriate Court to prove the fact of divorce or the judicial separation, as the case may be, with an Affidavit in respect of divorced Women that they have not remarried since.

#### 4. **Mode of Selection:**

Name of the Post	Mode of selection
<b>Technical Assistant</b>	<ul style="list-style-type: none"> <li>➤ The candidates as recommended/shortlisted by the duly constituted Screening Committee will be called for Trade test.</li> <li>➤ Those who qualify in the Trade Test will be invited for a competitive written examination of Paper-I, Paper-II, Paper-III.</li> </ul>
<b>Technical Officer</b>	<ul style="list-style-type: none"> <li>➤ <u>The Paper-II &amp; Paper-III will be evaluated only for those candidates who secure minimum threshold marks (to be determined by the Selection Committee) in the Paper-I</u></li> <li>➤ The Final merit list will be prepared on the basis of the marks obtained by the candidates in Paper-II &amp; Paper-III.</li> </ul>
<b>Senior Technical Officer (1)/ Medical Officer</b>	<ul style="list-style-type: none"> <li>➤ The candidates as recommended/shortlisted by the duly constituted Screening Committee will be invited for interview. A duly constituted Selection Committee will Interview the candidates to evaluate their suitability for the post.</li> </ul>

The Screening/Selection Committee will adopt its own criteria for short listing the candidates to be called for trade test, written test and Interview.

#### **Stage-I: Trade Test**

A duly constituted Selection Committee will conduct the Trade test in the relevant subjects and competitive written examination for the candidates to evaluate their suitability for the post.



## Stage-II: Written Examination

Mode of Examination	OMR based or Computer based Objective Type Multiple Choice Examination
Medium of Questions	The questions will be set both in English and Hindi except the questions on English Language.
Standard of Examination ( <b>for Technical Assistant</b> )	Diploma / Graduation Level [based on the advertised qualification of the post].
Standard of Examination ( <b>for Technical Officer</b> )	Post Graduate Diploma / Post Graduation / B.E. / B.Tech level [based on the advertised qualification of the post].
Total No. of Questions	200
Total Time allotted	03 Hours

### Paper-I (Time Allotted -1 Hour)

Subject	No. of Questions	Maximum Marks	Negative Marks
Mental Ability Test*	50	100 (2 marks for every correct answer).	<u>There will be no negative marks in this paper.</u>

\*Mental Ability Test consisting of General Intelligence, Quantitative Aptitude, Reasoning, Problem Solving, Situational Judgment, etc.

### Paper-II (Time Allotted -30 Minutes)

Subject	No. of Questions	Maximum Marks	Negative Marks
General Awareness	25	75 (3 marks for every correct answer).	One negative mark for every wrong answer.
English Language	25	75 (3 marks for every correct answer).	One negative mark for every wrong answer.

### Paper-III (Time Allotted -90 Minutes duration)

Subject	No. of Questions	Maximum Marks	Negative Marks
Concerned Subject*	100	300 (3 marks for every correct answer).	One negative mark for every wrong answer.

\***Concerned Subject** is based on the advertised qualification of the post

**The Paper-II and Paper-III will be evaluated only for those candidates who secure minimum threshold marks (to be determined by the Selection Committee) in the Paper-I.**

**The Final merit list will be prepared only on the basis of the marks obtained by the candidate in Paper-II and Paper-III.**

**Resolution of Tie cases:** Resolution of cases wherein two or more candidates have scored equal aggregated marks, the tie shall be resolved in accordance with CSIR Letter No.5-1(211)/2014-PD dated 30.05.2023.

**5. How to apply:**

- a. Eligible candidates are required to apply ONLINE by visiting CSIR-CCMB website. No other mode of application will be entertained.
- b. The Online application will be available on CSIR-CCMB website <https://www.ccmb.res.in> [opens on **20.12.2023** from 11:00 AM and closes on **20.01.2024** at 11:59 PM]
- c. Candidates are advised to go through the instructions (available on CSIR-CCMB recruitment portal) for filling up of online applications carefully.
- d. Interested candidates are advised to apply in time to avoid last minute rush.**
- e. Candidates applying for more than one **post code** must submit separate applications indicating the post code of the post in the application form. Each application should be accompanied by separate SB Collect payment receipt.
- f. For submission of online applications the candidates are required to pay a non-refundable fee of Rs. 100/- (Rupee ONE Hundred only) through **State Bank Collect** only. The transaction number/UTR number generated after successful payment of fee is required to be mentioned in the online application. The candidates are advised to download the E-receipt (SB Collect receipt) and preserve it for future communication.  
**The candidates belonging to SC/ST/PwBD/Women/CSIR Employee are exempted from payment of application fee.**
- g. The last date for submission of online application is **20.01.2024**. This date will be the same for the candidates belonging to far-flung areas.
- h. In case of universities/institute awarding CGPA/SGPA/OGPA grades etc., candidates are requested to convert the same into percentage based on the formula as per their university/institute and mention the percentage so arrived at the appropriate place in the online application form, while filling the same.

- i. After completely filling the online application form candidate can submit and take printout of the online generated filled application for future communication. **THERE IS NO NEED TO SUBMIT A HARD COPY OF APPLICATION.**
- j. Application once made will neither be allowed to withdraw and fees once paid will not be refunded on any account nor can it be held in reserve for any other recruitment or selection process.
- k. Applications from the regular employees working in CSIR laboratories/Institutes, Government Departments, Autonomous bodies, Public Sector Undertakings and Government Funded Research Agencies will be considered only if the **NO OBJECTION CERTIFICATE & VIGILANCE CLEARANCE CERTIFICATE** issued by the present employer is uploaded in the online application portal. Further, such candidates, when shortlisted for Trade Test/Competitive Written Examination/Interview, will be required to furnish a “**No Objection Certificate**” from their employer failing which they will not be allowed for Trade Test/Competitive Written Examination/Interview.
- l. Candidates should specifically note that the applications received after the closing date for any reason whatsoever will not be entertained by **CSIR-CCMB, Hyderabad.**
- m. Incomplete online applications (i.e. without uploading photograph, signature, non-payment of application fee (wherever applicable), without uploading applicable certificates/testimonials etc.) will not be entertained and are liable to be summarily rejected.
- n. The candidates are required to verify all the fields in the online application form to ensure that the application is complete and correct in all respects before submitting the same. It must be ensured that the photograph and signature are appended in the respective fields of online application.
- o. Any further information regarding this advertisement like date, time and venue of Trade Test/Competitive Written Examination/Interview, any Addendum/Corrigendum or any variation in number of posts/cancellation of post (s) etc. will be made available only on CSIR-CCMB website <https://www.ccmb.res.in> **For any updates, candidates are advised to visit CSIR-CCMB website regularly.**
- p. **NO INTERIM ENQUIRY OR CORRESPONDANCE WILL BE ENTERTAINED.**

**6. Following documents are required to be uploaded as a PDF (not more than 1 MB for each document) during online application :**

- a. SSC/10<sup>th</sup> certificate & Mark sheet (reflecting Date of Birth)
- b. Intermediate/10+2/Diploma Certificate & Mark sheet

- c. Graduation certificate & Mark sheet, if any
- d. Post-Graduation certificate & Mark sheet, if any
- e. Latest Caste/Category certificate etc. in the prescribed Government of India format signed by the specific authority, wherever applicable.
- f. Experience Certificate (s), if any.
- g. No Objection Certificate with vigilance clearance (wherever applicable)
- h. Certificate (s) related to higher qualification, if any
- i. Certificate related to PwBD/ Women seeking age relaxation etc. (wherever applicable) in the prescribed format.
- j. Birth Certificate issued by the Registrar of Births and Deaths or the Municipal Corporation or any other prescribed authority, whosoever has been empowered under the Registration of Birth and Deaths Act, 1969 to register the birth of a child born in India (only if DOB not mentioned in Secondary or Senior Secondary School Certificate)
- k. Any other relevant certificate/ document.

**Sd/-**

**Controller of Administration**